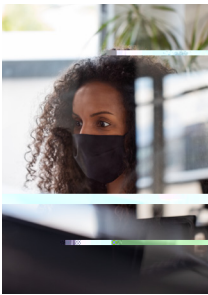




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WHAT ARE EMPLOYERS REQUIRED TO DO?

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